g 371.16
M661t
1936/37

Code XVIII-B-28b

STATE DEPARTMENT OF EDUCATION
Statistical Bureau
St. Paul, Minnesota
March, 1937

TEACHERS' SALARIES

(For the School Years 1936-37, 1935-36, 1934-35, 1931-32, and 1928-29)

The purpose of this report is to make available up-to-date information relating to teachers' salaries in Minnesota public elementary and secondary schools. For comparative purposes, data are included for the school years 1935-36, 1934-35, 1931-32, and 1928-29.

The salaries on which this summary is based were obtained from the teachers' qualification reports which are submitted annually to the State Department of Education by the district superintendents for districts maintaining graded elementary or high schools and by the county superintendents for districts maintaining ungraded elementary schools. The tabulations were made in the Statistical Bureau under the direction of T. J. Berning, Director, and Margaret Wulff, Statistician.

In interpreting the data which are summarized in this report, certain factors should be noted:

1. Salaries of teachers in the three cities of the first class--Duluth, Minneapolis, and St. Paul--are not included.

2. Secondary-school teachers include teachers who are employed in grades nine through twelve in four-year high schools and high-school departments and in grades seven through twelve in six-year and junior-senior high schools.

3. Secondary-school teachers' salaries include salaries of agriculture teachers, some of which are paid on a twelve-month basis and include transportation expenses.

4. In grouping salaries of secondary-school teachers according to subject field for Exhibit C-1, two bases were used:

   a. Field of major training for the school years 1931-32, 1934-35, 1935-36, and 1936-37. (When more than one major was reported for a teacher, the major field in which he was doing the majority of his teaching was selected.)

   b. Subjects taught for the school year 1928-29. As the reports for this year did not call for information on major training, a teacher was classified in the field in which he was doing most of his teaching.

5. Salaries are presented in terms of the median and upper and lower quartiles:

   a. Upper Quartile: A point above which twenty-five per cent of the cases appear and below which seventy-five per cent of the cases appear.

b. Median: A point above and below which fifty per cent of the cases appear.

c. Lower Quartile: A point above which seventy-five per cent of the cases appear and below which twenty-five per cent of the cases appear.

6. This report is subject to the errors that may exist in the reports or may have occurred in our own tabulations.

SUMMARY EXHIBIT

This exhibit is a recapitulation of the information given in Exhibits A, B, C, C-1, D, and E. It has been prepared to give the reader an overview of the teachers' salary situation over a period of years. The data are given as annual salaries and monthly salaries in keeping with the reporting system from which the information was taken. One interested in finding salaries by classification of school may refer to Exhibits A, B, C, C-1, and D.

The number in parenthesis below each median salary figure indicates the number of cases included in the distribution from which the median was calculated. Illustration: For the school year 1936-37, 466 superintendents' salaries were reported; for 1935-36, 468; for 1934-35, 469; for 1931-32, 449; and for 1928-29, 437. In 1936-37, the lower quartile of the annual salaries for superintendents was $1,673; in 1935-36, $1,609; in 1934-35, $1,550; in 1931-32, $2,005; and in 1928-29, $2,053. The median annual salary in 1936-37 was $1,996; in 1935-36, $1,922; in 1934-35, $1,838; in 1931-32, $2,370; and in 1928-29, $2,421. The upper quartile in 1936-37 was $2,439; in 1935-36, $2,364; in 1934-35, $2,293; in 1931-32, $2,828; and in 1928-29, $2,837.

The remainder of the exhibit may be read in a similar manner for high-school principals, secondary-school teachers, and graded elementary-school teachers. Information for ungraded elementary school teachers is given on a monthly basis.

11-39 div. 9. 1936/37 cont. BB

SUMMARY EXHIBIT

SALARIES OF MINNESOTA PUBLIC-SCHOOL SUPERINTENDENTS, HIGH-SCHOOL PRINCIPALS, AND TEACHERS

Year	Annual Salaries												Monthly Salaries		
	Superintendents			High-School Principals			Secondary-School Teachers			Graded Elementary-School Teachers			Ungraded Elementary-School Teachers		
	Lower Quartile	Median	Upper Quartile	Lower Quartile	Median	Upper Quartile	Lower Quartile	Median	Upper Quartile	Lower Quartile	Median	Upper Quartile	Lower Quartile	Median	Upper Quartile
1936-37	$1,673	$1,996 (466)	$2,439	$1,004	$1,186 (495)	$1,527	$ 987	$1,176 (4,181)	$1,431	$ 823	$ 967 (3,795)	$1,167	$ 57	$ 64 (8,036)	$ 73
1935-36	1,609	1,922 (468)	2,364	962	1,163 (479)	1,524	978	1,169 (4,421)	1,427	801	956 (3,891)	1,155	54	61 (8,142)	69
1934-35	1,550	1,838 (469)	2,293	947	1,126 (490)	1,435	997	1,162 (3,261)	1,429	763	914 (3,780)	1,080	53	59 (8,251)	69
1933-34	--	--	--	--	--	--	--	--	--	--	--	--	53	61 (8,258)	70
1932-33	--	--	--	--	--	--	--	--	--	--	--	--	68	76 (8,278)	85
1931-32	2,005	2,370 (449)	2,828	1,289	1,433 (462)	1,765	1,271	1,400 (3,132)	1,731	970	1,093 (4,104)	1,269	83	90 (8,346)	99
1928-29	2,053	2,421 (437)	2,837	1,341	1,462 (468)	1,726	1,306	1,420 (2,790)	1,720	993	1,106 (4,411)	1,282	--	--	--

* For the school year 1935-36, principals who are teaching half or more of the school day are included with secondary-school teachers and also with principals. For the other years, they are included with principals only.

E 371.6 M626h 1936/37

Exhibit A relates to superintendents' salaries by classification of school for the school years closing June, 1929, 1932, 1935, 1936, and 1937.

The exhibit should be read as follows, beginning with the total column for 1936-37: In 1936-37, there were 466 superintendents' salaries reported. For this group, the three salary points--lower quartile, median, and upper quartile--are $1,673 $1,996, and $2,439, respectively. Comparisons by classification of school can be made by reading the table horizontally. Comparisons with the school years 1935-36, 1934-35, 1931-32, and 1928-29 can be made by reading the table vertically.

EXHIBIT A

ANNUAL SALARIES OF MINNESOTA PUBLIC-SCHOOL SUPERINTENDENTS FOR THE SCHOOL YEARS 1928-29, 1931-32, 1934-35, 1935-36, AND 1936-37 BY CLASSIFICATION OF HIGH SCHOOL

(The figures in parentheses indicate the number of superintendents in each group for whom data were available.)

School Year	Total	Classification of High School								
		Junior-Senior			Six-Year	Four-Year				High School Dept.*
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
1936-37	(466)	(84)			(134)	(232)				(16)
Lower Quartile	$ 1,673	$2,517			$1,642	$1,629				$ 1,250
Median	1,996	3,038			1,890	1,877				1,450
Upper Quartile	2,439	4,083			2,181	2,200				1,600
1935-36	(468)		(44)	(8)			(53)	(120)	(229)	(14)
Lower Quartile	$ 1,609		$2,967	$2,300			$2,450	$1,886	$1,455	$ 1,236
Median	1,922		3,650	2,600			2,792	2,085	1,669	1,286
Upper Quartile	2,364		4,350	2,800			3,250	2,274	1,870	1,550
1934-35	(469)		(44)	(7)			(53)	(121)	(228)	(16)
Lower Quartile	$ 1,550		$2,950	$2,370			$2,275	$1,792	$1,419	$ 1,160
Median	1,838		3,500	2,675			2,735	1,981	1,586	1,267
Upper Quartile	2,293		4,250	2,825			3,050	2,200	1,812	1,500
1931-32	(449)		(35)	(14)			(35)	(137)	(201)	(27)
Lower Quartile	$ 2,005		$3,667	$2,550			$3,225	$2,400	$1,863	$ 1,643
Median	2,370		4,650	3,100			3,550	2,583	2,042	1,750
Upper Quartile	2,828		5,400	3,475			3,800	2,815	2,263	1,880
1928-29	(437)		(26)	(13)			(39)	(124)	(37)	(198)
Lower Quartile	$ 2,053		$3,583	$2,800			$3,325	$2,441	$2,080	$ 1,884
Median	2,421		4,550	3,025			3,536	2,631	2,258	2,055
Upper Quartile	2,837		5,250	3,400			3,850	2,850	2,540	2,315

*The classification of the large majority of these schools was changed to Class A four-year high schools before 1932.

Exhibit B relates to high-school principals' salaries by classification of school for the school years closing June, 1929, 1932, 1935, 1936, and 1937.

The exhibit should be read as follows, beginning with the total column for 1936-37: In 1936-37, there were 495 high-school principals' salaries reported. For this group, the three salary points--lower quartile, median, and upper quartile--are $1,004, $1,186, and $1,527, respectively. Comparisons by classification of school can be made by reading the table horizontally. Comparisons with the school years 1935-36, 1934-35, 1931-32, and 1928-29 can be made by reading the table vertically.

EXHIBIT B

ANNUAL SALARIES OF MINNESOTA PUBLIC HIGH-SCHOOL PRINCIPALS FOR THE SCHOOL YEARS 1928-29, 1931-32, 1934-35, 1935-36, and 1936-37 BY CLASSIFICATION OF HIGH SCHOOL*

(The figures in parentheses indicate the number of principals in each group for whom data were available.)

School Year	Total	Classification of High School							
		Junior-Senior			Six-Year	Four-Year			High School Dept.**
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
1936-37	(495)	(134)			(125)	(228)				(8)
Lower Quartile	$ 1,004	$1,465			$ 963	$ 972				$ 867
Median	1,186	1,815			1,075	1,100				933
Upper Quartile	1,527	2,225			1,221	1,311				1,000
1935-36	(479)		(73)	(13)			(53)	(109)	(230)	(11)
Lower Quartile	$ 962		$1,767	$1,400			$1,380	$1,105	$ 906	$ 833
Median	1,163		2,088	1,625			1,610	1,233	968	950
Upper Quartile	1,524		2,700	1,900			1,850	1,363	1,084	1,250
1934-35	(490)		(63)	(15)			(55)	(121)	(227)	(9)
Lower Quartile	$ 947		$1,700	$1,400			$1,400	$1,068	$ 903	$ 875
Median	1,126		2,025	1,575			1,563	1,164	954	1,050
Upper Quartile	1,435		2,650	1,875			1,775	1,306	1,081	1,600
1931-32	(462)		(57)	(12)			(49)	(119)	(201)	(24)
Lower Quartile	$ 1,289		$1,950	$1,550			$1,763	$1,388	$1,218	$1,120
Median	1,433		2,438	1,825			1,875	1,498	1,307	1,188
Upper Quartile	1,765		3,117	2,150			2,275	1,645	1,398	1,283
1928-29	(468)		(44)	(23)			(40)	(134)	(62)	(165)
Lower Quartile	$ 1,341		$1,750	$1,379			$1,830	$1,479	$1,335	$1,242
Median	1,462		2,475	1,469			2,075	1,588	1,385	1,310
Upper Quartile	1,726		3,117	1,833			2,500	1,736	1,443	1,390

*High-school principals who are teaching half or more of the school day are included in this exhibit and again with secondary-school teachers in Exhibits C and C-1.

**The classification of the large majority of these schools was changed to Class A four-year high schools before 1932.

Exhibit C relates to secondary-school teachers' salaries by classification of school for the school years closing June, 1929, 1932, 1935, 1936, and 1937.

The exhibit should be read as follows, beginning with the total column for 1936-37: In 1936-37, there were 4,546 secondary-school teachers' salaries reported. For this group, the three salary points--lower quartile, median, and upper quartile--are $986, $1,170, and $1,417, respectively. Comparisons by classification of school can be made by reading the table horizontally. Comparisons with the school years 1935-36, 1934-35, 1931-32, and 1928-29 can be made by reading the table vertically.

EXHIBIT C

ANNUAL SALARIES OF MINNESOTA PUBLIC SECONDARY-SCHOOL TEACHERS FOR THE SCHOOL YEARS 1928-29, 1931-32, 1934-35, 1935-36, AND 1936-37 BY CLASSIFICATION OF HIGH SCHOOL*

(The figures in parentheses indicate the number of secondary-school teachers in each group for whom data were available.)

School Year	Total	Classification of High School								
		Junior-Senior			Six-Year	Four-Year				High School Dept.**
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
1936-37	(4,546)	(2215)			(809)	(1,482)				(40)
Lower Quartile	$ 986	$1,159			$ 910	$ 942				$ 833
Median	1,170	1,339			972	1,062				929
Upper Quartile	1,417	1,591			1,084	1,258				1,000
1935-36	(4,421)		(1,630)	(118)			(904)	(880)	(847)	(42)
Lower Quartile	$ 978		$ 1,211	$1,057			$1,063	$ 933	$ 839	$ 892
Median	1,169		1,390	1,250			1,206	1,020	929	977
Upper Quartile	1,427		1,723	1,550			1,400	1,169	996	1,183
1934-35	(3,645)		(1,446)	(105)			(700)	(694)	(674)	(26)
Lower Quartile	$ 983		$ 1,174	$1,029			$1,056	$ 930	$ 836	$ 763
Median	1,146		1,380	1,175			1,179	1,030	924	910
Upper Quartile	1,404		1,666	1,440			1,347	1,134	1,026	981
1931-32	(3,462)		(1,281)	(75)			(676)	(743)	(643)	(44)
Lower Quartile	$ 1,267		$ 1,405	$1,311			$1,346	$1,233	$1,154	$1,033
Median	1,395		1,662	1,445			1,422	1,329	1,242	1,140
Upper Quartile	1,703		2,023	1,875			1,611	1,427	1,339	1,500
1928-29	(3,157)		(979)	(146)			(598)	(815)	(209)	(410)
Lower Quartile	$ 1,305		$ 1,433	$1,263			$1,357	$1,297	$1,247	$1,214
Median	1,415		1,666	1,379			1,452	1,377	1,313	1,278
Upper Quartile	1,698		2,030	1,688			1,683	1,530	1,388	1,374

*High-school principals who are teaching half or more of the school day are included with secondary-school teachers in Exhibits C and C-1.

**The classification of the large majority of these schools was changed to Class A four-year high schools before 1932.

EXHIBIT C-1

MEDIAN ANNUAL SALARIES, BY CLASSIFICATION OF SCHOOL, OF SECONDARY-SCHOOL TEACHERS BASED ON SUBJECTS TAUGHT FOR THE SCHOOL YEAR 1928-29 AND ON FIELD OF MAJOR TRAINING FOR THE SCHOOL YEARS 1931-32, 1934-35, 1935-36, AND 1936-37

(The figures in parentheses indicate the number of teachers in each group for whom data were available.)

Subject Fields	Classification of High School								
	Total	Junior-Senior			Six-Year	Four-Year			High School Dept.
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A
Total									
1936-37	$ 1,170	$ 1,339			$ 972	$ 1,062			$ 929
	(4,546)	(2,215)			(809)	(1,482)			(40)
1935-36	1,169		$ 1,390	$1,250			$1,206	$1,020	$ 929	977
	(4,421)		(1,630)	(118)			(904)	(880)	(847)	(42)
1934-35	1,146		1,380	1,175			1,179	1,030	924	910
	(3,645)		(1,446)	(105)			(700)	(694)	(674)	(26)
1931-32	1,395		1,662	1,445			1,422	1,329	1,242	1,140
	(3,462)		(1,281)	(75)			(676)	(743)	(643)	(44)
1928-29	1,415		1,666	1,379			1,452	1,377	1,313	1,278
	(3,157)		(979)	(146)			(598)	(815)	(209)	(410)
Agriculture (Some of these salaries are paid on a twelve-month basis and include transportation expenses.)									
1936-37	$ 1,950	$ 2,217			$1,875	$ 1,850			$2,250
	(120)	(46)			(31)	(42)			(1)
1935-36	1,850		$ 2,210	$2,250			$1,917	$1,833	$1,607	2,050
	(107)		(23)	(1)			(23)	(34)	(23)	(3)
1934-35	1,840		2,158	1,800			1,975	1,733	1,525	1,875
	(105)		(32)	(1)			(20)	(30)	(20)	(2)
1931-32	2,321		2,438	2,475			2,513	2,275	1,992	- -
	(88)		(25)	(2)			(15)	(31)	(15)	- -
1928-29	2,235		2,475	2,825			2,475	2,225	1,925	2,075
	(67)		(17)	(2)			(7)	(26)	(6)	(9)
Art									
1936-37	1,363	1,400			900	1,175			- -
	(37)	(30)			(2)	(5)			- -
1935-36	1,363		1,450	- -			1,225	850	- -	- -
	(32)		(23)	- -			(7)	(2)	- -	- -
1934-35	1,408		1,463	- -			1,138	- -	1,025	- -
	(29)		(23)	- -			(5)	- -	(1)	- -
1931-32	1,700		1,775	- -			1,381	1,375	1,225	- -
	(22)		(15)	- -			(5)	(1)	(1)	- -
1928-29	1,713		1,763	- -			1,475	- -	- -	- -
	(25)		(21)	- -			(4)	- -	- -	- -

Subject Fields	Classification of High School									
	Total	Junior-Senior			Six-Year	Four-Year				High School Dept.
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
Commercial										
1936-37	$ 1,173	$ 1,329			$ 991	$ 1,082				- -
	(205)	(108)			(37)	(60)				- -
1935-36	1,148		$ 1,338	$ 1,100			$1,139	$ 998	$ 933	- -
	(219)		(83)	(8)			(55)	(55)	(18)	- -
1934-35	1,145		1,344	1,100			1,121	970	975	- -
	(201)		(86)	(4)			(57)	(44)	(10)	- -
1931-32	1,413		1,588	1,392			1,408	1,310	1,338	- -
	(192)		(79)	(5)			(55)	(44)	(9)	- -
1928-29	1,408		1,633	1,325			1,430	1,367	1,275	$1,325
	(189)		(56)	(4)			(59)	(58)	(4)	(8)
English										
1936-37	1,074	1,246			949	997				960
	(819)	(338)			(160)	(311)				(10)
1935-36	1,089		1,334	1,080			1,168	974	923	925
	(817)		(254)	(12)			(164)	(178)	(197)	(12)
1934-35	1,076		1,295	1,112			1,110	955	915	913
	(683)		(227)	(11)			(133)	(146)	(157)	(9)
1931-32	1,329		1,602	1,325			1,376	1,277	1,202	1,108
	(655)		(197)	(6)			(131)	(146)	(164)	(11)
1928-29	1,361		1,526	1,281			1,389	1,341	1,304	1,256
	(684)		(202)	(21)			(121)	(147)	(57)	(136)
Foreign Languages										
1936-37	1,134	1,257			945	1,065				700
	(232)	(115)			(27)	(88)				(2)
1935-36	1,138		1,425	1,250			1,169	1,033	908	1,050
	(236)		(80)	(5)			(62)	(36)	(51)	(2)
1934-35	1,121		1,400	1,075			1,175	1,015	908	875
	(201)		(70)	(8)			(52)	(29)	(40)	(2)
1931-32	1,361		1,575	1,325			1,382	1,303	1,221	1,225
	(211)		(68)	(5)			(55)	(47)	(34)	(2)
1928-29	1,423		1,633	1,425			1,398	1,300	1,250	1,275
	(104)		(42)	(4)			(39)	(12)	(2)	(5)
Home Economics										
1936-37	1,083	1,242			952	1,011				950
	(333)	(140)			(72)	(118)				(3)
1935-36	1,045		1,262	990			1,134	976	915	1,150
	(318)		(91)	(9)			(61)	(82)	(74)	(1)
1934-35	1,048		1,282	1,125			1,115	953	901	- -
	(308)		(89)	(10)			(57)	(83)	(69)	- -
1931-32	1,327		1,547	1,400			1,379	1,260	1,237	2,150
	(314)		(79)	(6)			(56)	(93)	(79)	(1)
1928-29	1,364		1,596	1,375			1,396	1,342	1,308	1,285
	(323)		(67)	(15)			(50)	(106)	(33)	(52)
Industrial Arts										
1936-37	1,395	1,669			1,064	1,214				2,050
	(279)	(165)			(39)	(74)				(1)
1935-36	1,348		1,707	1,650			1,442	1,118	973	1,450
	(227)		(93)	(8)			(49)	(42)	(33)	(2)
1934-35	1,452		1,850	1,475			1,468	1,130	938	675
	(227)		(105)	(8)			(49)	(36)	(28)	(1)
1931-32	1,836		2,220	2,075			1,820	1,442	1,365	2,450
	(222)		(94)	(9)			(50)	(45)	(23)	(1)
1928-29	1,810		2,231	1,938			1,831	1,579	1,325	1,525
	(225)		(75)	(13)			(47)	(67)	(12)	(11)

Subject Fields	Total	Classification of High School: Junior-Senior			Six-Year	Four-Year				High School Dept.
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
Mathematics										
1936-37	$ 1,109	$ 1,257			$ 983	$ 1,014				$ 925
	(313)	(141)			(59)	(107)				(6)
1935-36	1,115		$ 1,350	$ 1,550			$1,182	$1,013	$ 942	950
	(297)		(92)	(9)			(64)	(60)	(65)	(7)
1934-35	1,078		1,350	1,225			1,130	1,028	932	900
	(244)		(78)	(7)			(50)	(46)	(59)	(4)
1931-32	1,366		1,607	1,675			1,428	1,313	1,231	1,188
	(209)		(60)	(4)			(39)	(56)	(47)	(3)
1928-29	1,458		1,547	1,335			1,450	1,379	1,425	1,575
	(255)		(123)	(19)			(52)	(48)	(4)	(9)
Music										
1936-37	1,213	1,395			967	1,044				750
	(197)	(111)			(34)	(51)				(1)
1935-36	1,139		1,400	1,350			1,155	993	932	950
	(179)		(72)	(7)			(42)	(34)	(23)	(1)
1934-35	1,148		1,363	1,250			1,175	1,008	925	- -
	(143)		(65)	(4)			(39)	(21)	(14)	- -
1931-32	1,391		1,585	1,250			1,393	1,225	1,213	1,625
	(116)		(47)	(6)			(31)	(22)	(9)	(1)
1928-29	1,506		1,733	1,400			1,450	1,450	1,125	1,175
	(75)		(28)	(8)			(14)	(18)	(3)	(4)
Physical Education										
1936-37	1,278	1,389			990	1,194				- -
	(184)	(130)			(15)	(39)				- -
1935-36	1,296		1,428	1,350			1,250	1,033	883	- -
	(159)		(87)	(7)			(37)	(18)	(10)	- -
1934-35	1,384		1,458	1,375			1,375	1,050	925	975
	(139)		(87)	(7)			(31)	(10)	(3)	(1)
1931-32	1,654		1,750	1,575			1,550	1,313	1,125	720
	(109)		(63)	(5)			(29)	(9)	(2)	(1)
1928-29	1,819		1,929	1,675			1,675	1,500	- -	- -
	(122)		(67)	(12)			(33)	(10)	- -	- -
Science (Natural and Physical)										
1936-37	1,141	1,365			989	1,056				850
	(542)	(202)			(124)	(209)				(7)
1935-36	1,147		1,379	1,400			1,246	1,081	922	1,050
	(589)		(166)	(14)			(118)	(144)	(142)	(5)
1934-35	1,115		1,390	1,275			1,198	1,069	918	- -
	(438)		(117)	(11)			(79)	(113)	(118)	- -
1931-32	1,388		1,678	1,750			1,455	1,389	1,254	1,213
	(411)		(97)	(6)			(76)	(106)	(115)	(11)
1928-29	1,480		1,692	1,712			1,507	1,482	1,367	1,296
	(351)		(93)	(11)			(74)	(97)	(18)	(58)
Social Studies										
1936-37	1,170	1,334			974	1,085				925
	(845)	(371)			(165)	(300)				(9)
1935-36	1,167		1,371	1,250			1,210	1,063	936	950
	(672)		(230)	(21)			(123)	(118)	(174)	(6)
1934-35	1,138		1,328	1,300			1,198	1,064	938	850
	(618)		(203)	(22)			(117)	(126)	(144)	(6)
1931-32	1,387		1,639	1,425			1,422	1,325	1,262	1,075
	(565)		(179)	(11)			(108)	(121)	(135)	(11)
1928-29	1,395		1,617	1,300			1,469	1,372	1,291	1,369
	(362)		(108)	(16)			(63)	(96)	(27)	(52)

Subject Fields	Classification of High School									
	Total	Junior-Senior			Six-Year	Four-Year				High School Dept.
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A	
Others										
1936-37	$ 1,279	$ 1,402			$ 936	$ 1,050				- -
	(229)	(155)			(32)	(42)				- -
1935-36	1,244		$ 1,488	$ 1,150			$1,341	$ 955	$ 850	$1,650
	(229)		(90)	(12)			(45)	(57)	(23)	(2)
1934-35	1,350		1,108	1,075			1,108	1,175	912	825
	(113)		(77)	(8)			(9)	(9)	(9)	(1)
1931-32	1,483		1,525	1,350			1,575	1,625	1,350	800
	(84)		(49)	(4)			(12)	(11)	(6)	(2)
1928-29	1,375		1,625	1,308			1,445	1,483	1,304	1,261
	(375)		(80)	(21)			(35)	(130)	(43)	(66)
No Report										
1936-37	1,302	1,354			$ 871	$ 1,086				- -
	(211)	(163)			(12)	(36)				- -
1935-36	1,385		1,492	1,075			1,178	1,067	900	950
	(340)		(246)	(5)			(54)	(20)	(14)	(1)
1934-35	1,342		1,374	1,150			1,175	1,075	750	- -
	(196)		(187)	(4)			(2)	(1)	(2)	- -
1931-32	1,607		1,639	1,400			1,450	1,500	1,300	- -
	(264)		(229)	(6)			(14)	(11)	(4)	- -
1928-29	- -		- -	- -			- -	- -	- -	- -
	- -		- -	- -			- -	- -	- -	- -

Exhibit D relates to graded elementary-school teachers' salaries by the classification of the high school with which the elementary school was associated for the school years closing June, 1929, 1932, 1935, 1936, and 1937.

The exhibit should be read as follows, beginning with the total column for 1936-37: In 1936-37, there were 3,795 graded elementary-school teachers' salaries reported. For this group, the three salary points--lower quartile, median, and upper quartile--are $823, $967, and $1,167, respectively. Comparisons by classification of school can be made by reading the table horizontally. Comparisons with the school years 1935-36, 1934-35, 1931-32, and 1928-29 can be made by reading the table vertically.

EXHIBIT D

ANNUAL SALARIES OF MINNESOTA PUBLIC GRADED ELEMENTARY-SCHOOL TEACHERS FOR THE SCHOOL YEARS 1928-29, 1931-32, 1934-35, 1935-36, AND 1936-37 BY CLASSIFICATION OF SCHOOL

(The figures in parentheses indicate the number of graded elementary-school teachers in each group for whom data were available.)

School Year	Total	Classification of School										
		Junior-Senior High School			Six-Year High School	Four-Year High School				High School Dept.	Gr. Ele. Sch. not Assoc. with Sec.	Ungr. * El. Sch. Assoc. with Sec.
		All Schools	Class C	Class B		All Schools	Class C	Class B	Class A			
1936-37	(3,795)	(1,704)			(503)	(1,352)				(50)	(186)	
Lower Quartile	$ 823	$ 981			$ 726	$ 765				$ 655	$ 823	
Median	967	1,112			791	879				714	969	
Upper Quartile	1,167	1,347			872	1,002				774	1,143	
1935-36	(3,891)		(1,282)	(82)			(825)	(650)	(800)	(87)	(165)	
Lower Quartile	$ 801		$ 1,010	$ 872			$ 927	$ 763	$ 657	$ 705	$ 853	
Median	956		1,188	980			997	835	733	863	969	
Upper Quartile	1,155		1,420	1,092			1,117	896	799	1,150	1,125	
1934-35	(3,780)		(1,107)	(76)			(774)	(725)	(746)	(25)	(150)	(177)
Lower Quartile	$ 763		$ 981	$ 859			$ 901	$ 747	$ 661	$ 650	$ 804	$ 607
Median	914		1,153	945			963	810	722	738	934	676
Upper Quartile	1,080		1,362	1,072			1,087	876	795	900	1,057	762
1931-32	(4,104)		(1,101)	(81)			(891)	(777)	(903)	(46)	(195)	(110)
Lower Quartile	$ 970		$ 1,138	$ 1,125			$1,071	$ 950	$ 916	$ 939	$ 962	$ 877
Median	1,093		1,335	1,279			1,153	1,012	949	1,000	1,085	919
Upper Quartile	1,269		1,586	1,500			1,276	1,089	1,019	1,362	1,240	946
1928-29	(4,411)		(876)	(170)			(940)	(1,003)	(323)	(720)	(379)	
Lower Quartile	$ 993		$ 1,158	$ 1,029			$1,099	$ 982	$ 941	$ 932	$ 951	
Median	1,106		1,335	1,136			1,186	1,061	997	977	1,072	
Upper Quartile	1,282		1,540	1,365			1,345	1,137	1,079	1,042	1,279	

*For the school years 1928-29, 1935-36, and 1936-37, the teachers in the ungraded elementary schools associated with secondary schools are included with the graded elementary schools.

EXHIBIT E

MONTHLY SALARIES OF MINNESOTA UNGRADED ELEMENTARY SCHOOL TEACHERS
FOR THE SCHOOL YEARS 1931-32 THROUGH 1936-37

Monthly Salary	Year					
	1936-37	1935-36	1934-35	1933-34	1932-33	1931-32
Lower Quartile	$ 57	$ 54	$ 53	$ 53	$ 68	$ 83
Median	64	61	59	61	76	90
Upper Quartile	73	69	69	70	86	99
Total Number of Teachers	8,036	8,149	8,251	8,258	8,278	8,346
Below $50	412	902	1,256	1,209	125	- -
50-59	2,416	2,931	3,039	2,673	525	25
60-69	2,850	2,421	2,135	2,250	1,879	148
70-79	1,383	1,006	927	1,090	2,656	1,140
80-89	455	391	357	390	1,680	2,851
90-99	231	223	238	266	659	2,249
100-109	129	125	158	158	337	1,090
110-119	68	64	74	92	193	397
120-129	58	50	44	45	110	191
130 or More	33	29	23	35	113	255
No Report	1	7	- -	50	1	- -

THE LIBRARY OF THE
FEB 11 1939
UNIVERSITY OF ILLINOIS

3 0112 058558328